



## **Position: Registered Nurse/Licensed Practical Nurse**

Carolina Village, Inc. is a Life Plan Community (Continuing Care Retirement Community) that is proud to be a non-profit organization with a passion for delivering superior care for seniors within a beautiful, energetic community.

The RN/LPN delivers direct care to residents utilizing the nursing process of assessment, planning, intervention, implementation, and evaluation as determined by the Nurse Practice Act. The RN/LPN collaborates with other professional disciplines to ensure effective resident care delivery and achievement of desired resident outcomes.

### **JOB TYPE**

- Full-time
- Part-time
- PRN

### **SCHEDULE**

- 12-Hour shift

### **LICENSURE**

- Hold an unencumbered RN/LPN license in the state of North Carolina or compact state
- CPR Certification (Preferred)

### **RESPONSIBILITIES & DUTIES**

- Ensures all resident information is maintained confidentially
- Admits, discharges, and transfers residents
- Assembles charts, ensuring accuracy and completion; submits to medical records department
- Performs routine charting in accordance with any government agency guidelines and in accordance with MDS
- Prepares, administers, and documents prescribed medications, reporting adverse reactions per policy
- Reports discrepancies on all orders, diets, etc., to the Director of Nursing immediately
- Draws blood for lab work, when phlebotomist not available, and prepares resident for other testing
- Takes on-call rotation when indicated or as assigned when needed
- Other duties as assigned

### **PHYSICAL DEMANDS**

- Frequent walking and standing
- Able to bend and sit
- Ability to lift twenty (20) pounds unassisted/fifty (50) pounds assisted



- Visual acuity to administer medications safely, read medical records, perform accurate assessments of residents
- Auditory acuity relative to assessment and communication skills
- Manual dexterity to manipulate; equipment, document both with pen and computer, and medication containers
- Ability to pull and/or push approved equipment such as wheelchairs with or without residents, meal carts, ice carts, beds, etc.

## **WORK AUTHORIZATION**

- United States (Required)

## **SALARY**

- \$26.00 - \$35.75 per hour, based on qualifications
- Shift Differentials
  - Additional \$2.00/hour for evenings
  - Additional \$2.00/hour for Saturdays and Sundays
- Overtime pay
- Holiday pay

## **BENEFITS**

- Health insurance
- Dental insurance
- Vision insurance
- Disability insurance
- Life insurance
- 403(b) Retirement plan with company match
- Paid time off
- Professional development assistance
- Tuition reimbursement

## **CULTURE**

- Drug-Free Workplace / Tobacco-Free Workplace
- People-oriented -- supportive and fairness-focused
- Team-oriented -- cooperative and collaborative
- Detail-oriented -- quality and precision-focused
- Stable -- traditional, stable, strong processes

## **TO APPLY**

- Complete an application at [www.carolinavillage.com/careers](http://www.carolinavillage.com/careers).
- A background check, pre-employment drug screen, and TB skin test will be conducted as conditions of employment.