



## **Position: CNA**

Carolina Village, Inc. is a Life Plan Community (Continuing Care Retirement Community) that is proud to be a non-profit organization with a passion for delivering superior care for seniors within a beautiful, energetic community.

We are looking for a skilled Certified Nursing Assistant to become a part of our facility's compassionate care-giving team. The CNA will interact directly with residents, providing comfort, monitoring their vital signs, and assisting with daily living needs.

### **JOB TYPE**

- Full-time
- Part-time
- PRN

### **SCHEDULE**

- 8-Hour shift

### **LICENSURE**

- CNA (Required)
- CPR Certification (Preferred)

### **DUTIES AND RESPONSIBILITIES**

- Ensure and maintain resident safety and report any suspected abuse, neglect and/or misappropriation immediately to supervisor.
- Ensure all resident information is maintained confidentially.
- Assist with activities of daily living.
- Call lights must be answered promptly for all residents assigned to you or not.
- Assist and encourage residents to participate in activities.
- Documentation is required on every resident, every shift, and must be completed by the end of shift.
- Linen changes are to be done on resident's shower days and PRN soiling/or request.
- Keep the environment safe by keeping hallways clear and floors free of debris.
- Take on-call rotation when indicated or as assigned when needed.
- Other duties as assigned.

### **PHYSICAL DEMANDS**

- Frequent and/or prolonged walking and standing.
- Able to bend and sit.
- Ability to lift twenty (20) pounds unassisted/ fifty (50) pounds assisted.
- Ability to pull and/or push approved equipment such as wheelchairs with or without residents, meal carts, ice carts, beds, etc.



- Visual acuity to safely; read records and tray cards, perform accurate CNA skills with residents (such as obtaining manual blood pressures), and to ensure there are no safety hazards in care areas.
- Auditory acuity relative to assessment and communication skills
- Manual dexterity to manipulate; equipment (vital sign equipment, gait belts, lifts, etc.), assist residents in transfer, and document both with pen and computer.
- May be subjected to repetitive motion.

## **WORK AUTHORIZATION**

- United States (Required)

## **SALARY**

- \$16.00 to \$20.75 per hour, based on skills and/or qualifications.
- Med Tech Certification differential
- Shift Differentials
  - Additional \$2.00/hour for evenings
  - Additional \$2.00/hour for Saturdays and Sundays
- Overtime pay
- Holiday pay

## **BENEFITS**

- Health insurance
- Dental insurance
- Vision insurance
- Disability insurance
- Life insurance
- 403(b) Retirement plan with company match
- Paid time off
- Professional development assistance
- Tuition reimbursement

## **CULTURE**

- Drug-Free Workplace / Tobacco-Free Workplace
- People-oriented -- supportive and fairness-focused
- Team-oriented -- cooperative and collaborative
- Detail-oriented -- quality and precision-focused
- Stable -- traditional, stable, strong processes

## **TO APPLY**

- Complete an application at [www.carolinavillage.com/careers](http://www.carolinavillage.com/careers).
- A background check, pre-employment drug screen, and TB skin test will be conducted as conditions of employment.