



## **Position: Speech Language Pathologist (PRN)**

Carolina Village, Inc. is a Life Plan Community (Continuing Care Retirement Community) that is proud to be a non-profit organization with a passion for delivering superior care for seniors within a beautiful, energetic community.

We have an opportunity for a SLP looking for PRN hours. The Speech Language Pathologist evaluates and treats residents and outpatients, under orders from a physician, through the use of a variety of therapeutic procedures and assistive devices intended to maximize functional potentials in all areas of the resident's life. The Speech Language Pathologist follows all State and Federal laws pertaining to healthcare delivery, completes evaluations, treatments and documentation in a timely manner, and works cooperatively with physicians, team members, and residents. The Speech Language Pathologist participates as a member of the interdisciplinary team providing support and information within the area of Speech Language Pathology.

At Carolina Village, you can expect a safe and healthy, tobacco-free work environment. What else do we believe employees should expect? Respect. Empowerment. Motivation. Appreciation. Care. Are you a hard worker who likes to have your accomplishments acknowledged and rewarded? You'll fit right in! Each employee's professional growth is important to us.

### **DUTIES/RESPONSIBILITIES**

- Administer screenings & comprehensive evaluations as prescribed by the physician
- Follow policies and procedures and conforms to all applicable patient care standards, licensure regulations, and state laws
- Complete evaluations, treatments and documentation in a timely manner
- Complete comprehensive and thorough written evaluation indicating speech therapy needs, goals and expected outcomes
- Administer standardized tests/measures as indicated
- Test and measure a patient's oral motor function, swallowing function, speech production, language comprehension & expression, cognitive-language skills, secondary language skills, voice & fluency, and record findings to develop or revise treatment programs.
- Use evidence-based treatment techniques, exercises, and activities to improve functional speech, language, cognition, swallowing, voice & fluency
- Participate in coordination of services (including discharge planning), with health care team, physicians, parent/guardians, nurses, and appropriate others
- Maintain effective communication between staff, health care team members, and family
- Provide guidance to nursing and restorative nursing staff through education and training for continuation of care following discharge and written functional maintenance programs
- Attend patient case conferences when requested. Participate in in-services as indicated.



## **QUALIFICATIONS**

- Graduate from an accredited Speech Language Pathologist Program
- Currently registered/licensed in North Carolina. Must maintain an active license in good standing throughout employment.
- One (1) year experience in skilled nursing, outpatient or related setting preferred

## **REQUIRED SKILLS**

- Ability to adhere to confidentiality standards and professional boundaries at all times
- Attention to detail
- Time management
- Effective problem-solving and conflict resolution
- Good organization and communication skills
- Must demonstrate good team work skills

## **JOB TYPE**

- PRN

## **WORK AUTHORIZATION**

- United States (Required)

## **PHYSICAL REQUIREMENTS**

- Must be able to speak, write, read and understand English
- Prolonged walking, standing, bending, kneeling, reaching, twisting
- Must be able to sit and climb stairs
- Must have visual and hearing acuity

## **CULTURE**

- Drug-Free Workplace / Tobacco-Free Workplace
- People-oriented -- supportive and fairness-focused
- Team-oriented -- cooperative and collaborative
- Detail-oriented -- quality and precision-focused
- Stable -- traditional, stable, strong processes

## **TO APPLY**

- Complete an application at [www.carolinavillage.com/careers](http://www.carolinavillage.com/careers).
- A background check, pre-employment drug screen, and TB skin test will be conducted as conditions of employment.