



## **Position: Registered Nurse/Licensed Practical Nurse**

Carolina Village, Inc. is a Life Plan Community (Continuing Care Retirement Community) that is proud to be a non-profit organization with a passion for delivering superior care for seniors within a beautiful, energetic community.

The RN/LPN delivers direct care to residents utilizing the nursing process of assessment, planning, intervention, implementation, and evaluation as determined by the Nurse Practice Act. The RN/LPN collaborates with other professional disciplines to ensure effective resident care delivery and achievement of desired resident outcomes. The RN/LPN effectively interacts with residents and family members while maintaining the standard of professional nursing. The RN/LPN records all care information concisely, accurately, and competently in a timely manner. The RN/LPN assumes accountability for any delegated tasks to unlicensed personnel. The RN/LPN manages unit, equipment, and supplies in a responsible manner.

### **QUALIFICATIONS**

- The RN/LPN must be at least 21 years of age
- Graduate of an accredited RN/LPN program
- Must possess leadership ability and willingness to cooperate with others
- Must be in good mental and physical condition and have the ability to organize, plan and direct nursing care
- Certified in BLS

### **JOB TYPE**

- Full-time
- Part-time
- PRN

### **SCHEDULE**

- 12-Hour shift

### **LICENSURE**

- Must hold an unencumbered registered/licensed practical nurse license in the state of North Carolina or compact state

### **EXPERIENCE**

- LTC: 1 year (Preferred)



## **SALARY**

- \$22.50 to \$31.25 per hour, based on qualifications
- Shift Differentials
  - Additional \$2.00/hour for evenings
  - Additional \$2.00/hour for Saturdays and Sundays
- Signing bonus
- Overtime pay
- Holiday pay

## **BENEFITS**

- Health insurance
- Dental insurance
- Vision insurance
- Disability insurance
- Life insurance
- 403(b) Retirement plan with company match
- Paid time off
- Professional development assistance
- Tuition reimbursement
- Referral program

## **CULTURE**

- Drug-Free Workplace / Tobacco-Free Workplace
- People-oriented -- supportive and fairness-focused
- Team-oriented -- cooperative and collaborative
- Detail-oriented -- quality and precision-focused
- Stable -- traditional, stable, strong processes

## **TO APPLY**

- Complete an application at [www.carolinavillage.com/careers](http://www.carolinavillage.com/careers).
- A background check, pre-employment drug screen, and TB skin test will be conducted as conditions of employment.