

# Position: CNA/Med Tech (3pm-11pm)

Carolina Village, Inc. is a Life Plan Community (Continuing Care Retirement Community) that is proud to be a non-profit organization with a passion for delivering superior care for seniors within a beautiful, energetic community.

We are looking for a skilled CNA (Certified Nursing Assistant) with Med Tech certification (required) to become a part of our facility's compassionate care-giving team. The CNA will interact directly with residents, providing comfort, monitoring their vital signs and assisting with daily living needs. Med Tech duties will encompass medication administration. We are searching for a dedicated, compassionate and energetic individuals to be a vital link between our residents, nurses and other facility staff.

#### JOB TYPE

Full-time

# **SCHEDULE**

- Evening (Required)
- 8-Hour shift
- Rotating weekends

### **LICENSURE**

- CNA (Required)
- CPR Certification (Preferred)

## **PHYSICAL DEMANDS**

- Frequent and/or prolonged walking and standing
- Able to bend and sit
- Ability to lift twenty (20) pounds unassisted/ fifty (50) pounds assisted
- Ability to pull and/or push approved equipment such as; wheelchairs with or without residents, meal carts, ice carts, beds, etc.
- Visual acuity to safely; read records and tray cards, perform accurate CNA skills with residents (such as obtaining manual blood pressures), and to ensure there are no safety hazards in care areas.
- Auditory acuity relative to assessment and communication skills
- Manual dexterity to manipulate; equipment (vital sign equipment, gait belts, lifts, etc.), assist residents in transfer, and document both with pen and computer
- May be subjected to repetitive motion



#### **WORK AUTHORIZATION**

United States (Required)

#### **SALARY**

- \$15.00 to \$20.50 per hour, based on skills and/or qualifications
- Med Tech Certification differential
- Shift Differentials
  - Additional \$2.00/hour for evenings
  - Additional \$2.00/hour for Saturdays and Sundays
- Signing bonus
- Overtime pay
- Holiday pay

#### **BENEFITS**

- Health insurance
- Dental insurance
- Vision insurance
- Disability insurance
- Life insurance
- 403(b) Retirement plan with company match
- Paid time off
- Professional development assistance
- Tuition reimbursement
- Referral program

# **CULTURE**

- Drug-Free Workplace / Tobacco-Free Workplace
- People-oriented -- supportive and fairness-focused
- Team-oriented -- cooperative and collaborative
- Detail-oriented -- quality and precision-focused
- Stable -- traditional, stable, strong processes

# **TO APPLY**

- Complete an application at <u>www.carolinavillage.com/careers</u>.
- A background check, pre-employment drug screen, and TB skin test will be conducted as conditions of employment.